

## PIMPAC 2007-2009 Strategic Plan

GOAL 1: One MPA in each of the member PIMPAC islands that is viewed as a demonstration site and includes a fully developed comprehensive management plan that is guiding decision making and implementation of activities.

GOAL 2: Local teams in each island jurisdiction, that have the knowledge of what effective MPA management is, can self assess their capacity to carry out effective management, and access skills and training to support further needs.

### 1) Training & Technical Assistance

**Objective 1: All local teams carry out community participatory processes in development and implementation of comprehensive MPA management plans.**

*Action 1: Identify local team of MPA managers who actively work with communities on MPA management planning and have endorsement from supervisors to carry out management planning activities*

*Action 2: Provide on-site training on community participatory approach to local teams*

*Action 3: Ensure local teams include adequate community representation through on-going technical support in the development and implementation of comprehensive MPA management plans in each of their selected sites.*

*Action 4: Develop a training module & manual on tools for community participation based on various approaches throughout the PIMPAC region and the broader Pacific.*

*Action 5: Review progress every six months and provide guidance and relevant training to local teams through on-site visits as needed*

**Objective 2: There is at least one team of individuals per island jurisdiction that can facilitate communities through the process to develop comprehensive MPA management plans.**

*Action 1: Assist local teams identifying priority management planning activities and in finalizing comprehensive MPA management plans in each of their selected sites.*

*Action 2: Provide relevant technical assistance to local teams who are currently working with communities to implement comprehensive MPA management plans*

*Action 3: Review progress every six months through on-site visits and provide guidance and relevant training to local teams through on-site visits as needed*

**Objective 3: Monitoring exercises by local teams are linked to the comprehensive management plans and support decision making**

*Action 1: Based on the management plan, work with partners to provide technical assistance to support local teams in developing biological and socio-economic monitoring programs and monitoring plans for their sites.*

*Action 2: Support local teams in implementing monitoring programs*

*Action 3: Review progress through on-site visits, or conference call to ensure results are used to review and revise management plan as necessary*

**Objective 4: Local teams either with existing management plans or in the process of developing comprehensive management plans have learned how to assess the management effectiveness of their plans and incorporate measures for management effectiveness into future plans**

*Action 1: Working with Micronesia Challenge partners, PIMPAC will help to develop a training module on MPA management effectiveness*

*Action 2: Working with Micronesia Challenge partners, PIMPAC will help to carry out a workshop on management effectiveness for local teams that are ready to participate*

**Objective 5: PIMPAC has identified and developed at least one new partnership to further support technical assistance within the region**

*Action 1: Identify technical assistance needs of local teams and gaps from existing resource partners*

*Action 2: Identify and engage potential resource partners to fill the gaps*

*Action 3: On-going assessment of new local team needs and coordination with appropriate partners to address needs*

## **2) Academic Institutions**

**Objective 1: Academic Institutions have been consulted and are aware of PIMPAC and the potential benefits of partnerships.**

*Action 1: Conduct on-site meeting with at least one academic institution on each PIMPAC member island*

**Objective 2: At least one academic institution has developed a credited training and is supporting local initiatives through training and technical assistance on MPA management.**

*Action 1: Explore opportunity to work with USP in the Marshall Islands and CMI to develop a marine resource graduate program & community based management support program respectively.*

*Action 2: Provide coordination, technical, financial resources as practical to USP in the Marshall Islands and CMI to develop a marine resource graduate program & community based management support program respectively.*

*Action 3: Work with at least one institution to offer a credited short course in marine resource management planning*

*Action 4: Work with University of Guam Marine Laboratory to incorporate the PIMPAC management planning module in the upcoming Coral Reef Manager's Training scheduled for summer 2007 (and subsequent odd years).*

**Objective 3: At least one intern for per island jurisdiction is hired to support local and regional MPA initiatives.**

*Action 1: Secure funding for PIMPAC/ MC interns*

*Action 2: Develop a terms of reference and training module for the 3 year internship*

*Action 3: Secure host agencies/mentors and technical support for internships*

*Action 4: Consult with potential candidates at academic institutions and announce request for letters of interest*

*Action 5: Establish selection committee(s) and select interns*

*Action 6: Conduct first intern training/workshop to develop action plans and professional development plans for interns*

*Action 7: Monitor and provide on-going technical support as needed*

### **3) Communications/ Information Sharing**

**Objective 1: Local teams have shared lessons learned about community based comprehensive management planning and built partnerships together to share skills among island teams**

*Action 1: Host a regional workshop to allow local teams to gage progress, share lessons learned, and develop new partnerships*

**Objective 2: Communications plan is developed and is being used regularly by PIMPAC partners.**

*Action 1: Develop a comprehensive communication plan and get input from PIMPAC members and other relevant partners*

*Action 2: Implement and monitor effectiveness of communication plan and make changes where necessary*

**Objective 3: PIMPAC efforts are recognized from the outside and are receiving new resources.**

*Action 1: Continue to share progress of PIMPAC at relevant venues and increase support with existing or new partnerships*

### **4) Learning Exchanges**

**Objective: At least one exchange visit per island jurisdiction has been completed**

*Action 1: Work with local teams to identify needs and coordinate appropriate learning exchange opportunities (that include community visits where feasible/appropriate)*

*Action 2: Monitor progress of learning exchanges and make changes to improve program where necessary*